



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST**

CONTRACT NUMBER: GS-35F-158GA

CONTRACT PERIOD: 12/29/2016 through 12/28/2026

Price list current as of modification PS-0014, effective 02/06/2025

CATEGORIES: Information Technology
Professional Services

CONTRACTOR: TM3 Solutions, Inc.
2800 Eisenhower Ave, Suite 260
Alexandria, VA 22314
Web: <https://tm3solutions.com/>

CONTRACT ADMINSTRATOR: Thomas Moore
President
Tel: (703) 348-4655
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BUSINESS SIZE: Small Business
SBA Certified Small Disadvantaged Business
8(a) certified (exit date: Jul 1, 2026)
Veteran-Owned Small Business
Service Disabled Veteran Owned Small Business

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Customer Information

- 1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):** 54151S, 541611, OLM
- 1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH AWARDED SIN:** See Appendix A
- 1c. **HOURLY RATES (Services only):** See Appendix A
2. **MAXIMUM ORDER THRESHOLD:** 54151S: 500,000, 541611: \$1,000,000
3. **MINIMUM ORDER THRESHOLD:** \$100.00
4. **GEOGRAPHIC COVERAGE:** 48 States, DC
5. **POINT(S) OF PRODUCTION:** Alexandria, VA
6. **DISCOUNT FROM BEST MARKET RATE:** GSA Net Prices can be found in Pricing Matrixes (below). Negotiated discounts have been applied and the Industrial Funding Fee has been added.
7. **QUANTITY DISCOUNT(S):** None
8. **PROMPT PAYMENT TERMS:** Net 30
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **FOREIGN ITEMS:** None
- 10a. **TIME OF DELIVERY:** To be determined at the task order level
- 10b. **EXPEDITED DELIVERY:** Contact Contractor if Available
- 10c. **OVERNIGHT AND 2-DAY DELIVERY:** Contact Contractor if Available
- 10d. **URGENT REQUIRMENTS:** Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the Contractor for the purpose of requesting accelerated delivery.
11. **FOB POINT:** CONUS: Destination, OCONUS: Origin
- 12a. **ORDERING ADDRESS:** Same as contractor
- 12b. **ORDERING PROCEDURES:** See Federal Acquisition Regulation (FAR) 8.405-3.
13. **PAYMENT ADDRESS:** Same as contractor
14. **WARRANTY PROVISION:** None
15. **EXPORT PACKING CHARGES:** None
16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** Not Applicable
17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** Not Applicable
- 18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** Not Applicable
- 18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** Not Applicable
19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** Not Applicable
20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** Not Applicable
21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** Not Applicable
- 22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 22b. **SECTION 508 COMPLIANCE FOR INFORMATION AND COMMUNICATIONS TECHNOLOGY (ICT):** Not Applicable
The EIT standards can be found at: www.Section508.gov/.
23. **UNIQUE ENTITY IDENTIFIER (UEI) NUMBER:** WT7KNDWBFLK5
24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:**
Contractor has an active registration in the System for Award Management (SAM) database.

Appendix A – Price List

Labor Category	GSA w/IFF
Business Analyst I	\$ 99.67
Business Analyst II	\$ 108.98
Consultant I	\$ 116.08
Consultant II	\$ 132.66
Help Desk Coordinator	\$ 86.17
Help Desk Specialist	\$ 60.21
Help Desk Technician	\$ 107.83
Intermediate Business Systems Analyst	\$ 73.11
Intermediate Cyber Security Analyst	\$ 87.87
Intermediate Help Desk Specialist	\$ 68.22
Intermediate IA Analyst	\$ 109.24
Intermediate IA Specialist	\$ 117.35
Intermediate IV&V Specialist	\$ 109.24
Intermediate Network Engineer	\$ 75.28
Intermediate Video Telecommunications Engineer	\$ 95.90
Junior Cyber Security Analyst	\$ 54.54
Junior Information Security Analyst	\$ 78.33
Junior Network Engineer	\$ 59.62
Principal Systems Engineer	\$ 168.00
Program Manager	\$ 195.37
Project Controller I	\$ 64.48
Project Controller II	\$ 76.21
Project Manager	\$ 183.78
Senior Configuration Analyst	\$ 206.72
Senior Consultant	\$ 167.99
Senior IA Analyst	\$ 137.14
Senior IT Analyst	\$ 118.71
Senior IT Management Analyst	\$ 127.02
Senior IV&V Specialist	\$ 138.01
Senior Video Telecommunications Engineer	\$ 103.07
Senior VOIP Engineer	\$ 99.52
SME	\$ 197.74
Subject Matter Expert I	\$ 167.83
Subject Matter Expert II	\$ 216.52
System Engineer	\$ 120.03
Systems Analyst	\$ 118.04

The Service Contract Labor Standards is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Appendix B – Labor Category Descriptions

Business Analyst I

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Provides analytical support for facilitation, training, methodology development and evaluation, business management techniques, and organizational development. Key responsibility includes: Providing recommendations, contributing and preparing briefings for business, management, operational initiatives, policy formulation, professional or strategic goals, supporting training material creation and development.

Business Analyst II

Minimum education: Bachelors degree

Minimum experience: 3 years

Daily job duties: Plans and provides analytical support for facilitation, training, methodology development and evaluation, business management techniques, and organizational development. Supports organizational business process improvements and modernization projects. Key responsibilities include: Developing modern business methods; identifying best practices; administering training; and creating and assessing performance measurements.

Consultant I

Minimum education: Bachelors degree

Minimum experience: 2 years

Daily job duties: Entry level position that provides assistance on a range of business, management, operational, technical, policy, and professional issues. Takes direction from senior project resource. Key responsibilities include: Contributing, researching, preparing and/or presenting briefings on business, management, technology, operational initiatives, policy formulation, supporting training material creation and development.

Consultant II

Minimum education: Bachelors degree

Minimum experience: 4 years

Daily job duties: Works under general supervision of the Project Manager or Senior Consultant. Plans, supports and provides assistance on specific business, management, operational, technical, policy, and professional issues. Key responsibilities include: Participating, advising, contributing, preparing and/or presenting briefings on business, management, technology, operational initiatives, policy formulation, professional or strategic goals, and supporting training material creation and development.

Help Desk Coordinator

Minimum education: Associates degree

Minimum experience: 5 years

Daily job duties: Responds to and diagnoses problems through discussions with users. Includes problem recognition, research, isolation, and resolution steps. May involve use of problem management database and help desk systems.

Help Desk Specialist

Minimum education: High School diploma

Minimum experience: 1 year

Daily job duties: Serve as initial contact for clients experiencing technical and/or non-technical issues. Requires ability to diagnose, troubleshoot and client issues by employing strong listening and communication skills. Must have creative problem-solving skills to assist clients. Must be a team player that contributes to the resolution of the client's business problems. Provides ongoing technical support for specialized applications: logs trouble calls, analyzes and corrects problem at source. Advises users of changes in procedures.

Help Desk Technician

Minimum education: Bachelors degree

Minimum experience: 2 years

Daily job duties: Provides support to end users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks, and monitors the problem to ensure a timely resolution. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a supervisor or manager. A wide degree of creativity and latitude is expected.

Intermediate Business Systems Analyst

Minimum education: Bachelors degree

Minimum experience: 3 years

Daily job duties: Assists in formulating and defining systems scope and objectives through research and fact-finding combined with a good understanding of business systems and industry requirements. Includes analysis of business and user needs, documenting requirements, and revising existing system logic.

Intermediate Cyber Security Analyst

Minimum education: Bachelors degree

Minimum experience: 5 years

Daily job duties: Assists in developing technical solutions including: information operations and analysis related to security intrusion analysis, systems & vulnerabilities, network security, advanced analytic tools, data visualization techniques. Competence in computer security, computer networking with TCP/IP, and network operating systems. Experience in computer network defense and in-depth technical knowledge with intrusion detection systems.

Intermediate Help Desk Specialist

Minimum education: Associates degree

Minimum experience: 2 years

Daily job duties: Serve as initial contact for clients experiencing technical and/or non-technical issues. Requires ability to diagnose, troubleshoot and client issues by employing strong listening and communication skills. Must have creative problem-solving skills to assist clients. Must be a team player that contributes to the resolution of the client's business problems. Provides ongoing technical support for specialized applications: logs trouble calls, analyzes and corrects problem at source. Advises users of changes in procedures.

Intermediate IA Analyst

Minimum education: Bachelors degree

Minimum experience: 7 years

Daily job duties: The Intermediate Information Assurance Specialist identifies security threats and vulnerabilities in an information technology environment and establishes and satisfies complex system wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Intermediate Information Assurance Specialist works with customer organization to define and develop information system security programs, resources, and risks. Can provide guidance and direction to other professionals. Coordinates resolution of complex problems and tasks. The Intermediate Information Assurance Specialist has a strong knowledge of computer security principals, including Operating System, kernel, and network security

Intermediate IA Specialist

Minimum education: Bachelors degree

Minimum experience: 5 years

Daily job duties: The Intermediate Information Assurance Specialist identifies security threats and vulnerabilities in an information technology environment and establishes and satisfies complex system wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Intermediate Information Assurance Specialist works with customer organization to define and develop information system security programs, resources, and risks. Can provide guidance and direction to other professionals. Coordinates resolution of complex problems and tasks. The Intermediate Information Assurance Specialist has a strong knowledge of computer security principals, including Operating System, kernel, and network security.

Intermediate IV&V Specialist

Minimum education: Associates degree

Minimum experience: 5 years

Daily job duties: The Intermediate IV&V Specialist reviews, evaluates, and audits software products, network and data management systems, and computer systems to ensure adherence to system performance and customer quality standards. Proficient with quality assurance, design elements, and industry standards for data storage, data backup, continuity of operations, disaster recovery, data indexing, and data and network security systems. The Intermediates IV&V Specialist develops software/system testing procedures, conducts tests, analyzes results, and reports findings. The Intermediate IV&V Specialist certifies that all information systems have met quality requirements and applicable Government and industry standards.

Intermediate Network Engineer

Minimum education: Bachelors degree

Minimum experience: 3 years

Daily job duties: Oversees the installation, and support of network communications. Works on problems of diverse scope where analysis of situation requires evaluation and judgment. Assists in the planning of large scale systems projects. Requires thorough knowledge of LAN/WAN systems, networks, and applications.

Intermediate Video Telecommunications Engineer

Minimum education: Bachelors degree

Minimum experience: 2 years

Daily job duties: Monitors and responds to complex technical control facility hardware and software problems. Interfaces with vendor support service groups to ensure proper escalation during outages or periods of degraded system performance. Maintains VTC systems and associated hardware.

Junior Cyber Security Analyst

Minimum education: Associates degree

Minimum experience: 2 years

Daily job duties: Assists in developing technical solutions including: information operations and analysis related to security intrusion analysis, systems & vulnerabilities, network security, advanced analytic tools, data visualization techniques. Competence in computer security, computer networking with TCP/IP, and network operating systems. Experience in computer network defense and in-depth technical knowledge with intrusion detection systems.

Junior Information Security Analyst

Minimum education: Bachelors degree

Minimum experience: 3 years

Daily job duties: The Junior Information Assurance Specialist assists in identifying security threats and vulnerabilities in an information technology environment and helps establish and satisfy complex system wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. The Junior Information Assurance Specialist works with customer organization to define and develop information system security programs, resources, and risks. Has a working knowledge of computer security principals, including Operating System, kernel, and network security.

Junior Network Engineer

Minimum education: Associates degree

Minimum experience: 2 years

Daily job duties: Assists with the installation and support of network communications. Follows standard practices and procedures in analyzing situations involving readily identifiable problems. Assists in the planning of large scale systems projects.

Principal Systems Engineer

Minimum education: Bachelors degree

Minimum experience: 10 years

Daily job duties: Provides technical and administrative direction for personnel responsible for telecommunications, network design, implementation, operations tasks, including the review of work products for correctness, adherence to the design concept, and to user standards for progress in accordance with schedules. Makes recommendations, if needed, for approval of major network installations. Prepares milestones status reports and deliverables/presentations on the network progress to colleagues, subordinates, and end user representatives.

Program Manager

Minimum education: Bachelors degree

Minimum experience: 10 years

Daily job duties: Plans, organizes, directs, and controls the project/program to ensure all contractual obligations are fulfilled, quality standards are met, and associated expectations of performance are achieved. Key responsibilities include: Managing multiple concurrent project tasks, providing expert direction and guidance to subordinates, developing schedules, formulating work plans, managing and controlling project funds and resources, and serving as point of contact with the customer. Oversees all aspects of project delivery and the associated quality assurance, training, and operational artifacts.

Project Controller I

Minimum education: None

Minimum experience: 3 years

Daily job duties: Performs secretarial and administrative duties. Key responsibilities include: Composing routine correspondence, compiling statistical and budget information, and communicating with all levels of company personnel to gather and convey information.

Project Controller II

Minimum education: None

Minimum experience: 5 years

Daily job duties: Performs diverse secretarial and administrative duties. Key responsibilities include: Initiating special reports, composing routine correspondence, and compiling statistical and budget information, and providing communication with all levels of organizational personnel to gather and convey information.

Project Manager

Minimum education: Bachelors degree

Minimum experience: 6 years

Daily job duties: Reports directly to the Program Manager. Has extensive technical project management expertise. Responsible for the technical specifications and technical performance of either a large-scale development effort or a series of low to medium scale efforts. Technical background preferred. Oversees all aspects of project delivery and the associated quality assurance, training, and operational artifacts.

Senior Configuration Analyst

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Carries out procedures to ensure that all information systems products and services meet organization standards and end-user requirements. Devises improvements to current procedures and develops models of possible future configurations. Defines the problems and analyzes and develops plans and requirements in the subject matter area for complex systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in the following specialties: network infrastructure, LAN, WAN, client support, application design, systems integration, systems consulting, project management, information security, and software development methodologies. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. A wide degree of creativity and latitude is expected.

Senior Consultant

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Plans, facilitates, and supports complex methodology development and evaluation, business process mapping, identifying best practices, change management, business management techniques, and organizational development. Applies process improvement and methodologies and principles to conduct process modernization projects. Key responsibilities include: Providing activity and data modeling, developing modern business methods, identifying best practices, creating and assessing performance measurements, and providing group facilitation, interviewing, and training.

Senior IA Analyst

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: The Senior Information Assurance Specialist identifies security threats and vulnerabilities in an information technology environment. Establishes and satisfies complex system wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Coordinates with customer organization to define and develop information system security programs, resources, and risks. Provides guidance and direction to other professionals, acts as a subject matter expert and/or in an advisory capacity, and coordinates resolution of highly complex problems and tasks. The Senior Information Assurance Specialist has a strong knowledge of computer security principals, including Operating System, kernel, and network security.

Senior IT Analyst

Minimum education: Bachelors degree

Minimum experience: 4 years

Daily job duties: Establishes system development and integration methodologies and standards. Develops user requirements and ensures that business solutions are consistent with customer's strategic goals. Applies business process improvement practices to reengineer business processes, principles, and methodologies. Establishes and maintains security, integrity, and business continuity controls and documentation.

Senior IT Management Analyst

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Knowledge of technical/engineering applications in the information technology (IT) specialty area with the ability to recommend technical solutions. Performs tasks of a high degree of complexity and difficulty with little or no supervision. Analyzes technical risk, schedule, and cost impacts of IT approaches. Establishes performance and technical standards. Generates and approves project and testing specifications. Results of work are technically authoritative. Provides technical guidance to other project team members. May supervise other technical personnel. Excellent communication and problem-solving skills.

Senior IV&V Specialist

Minimum education: Bachelors degree

Minimum experience: 7 years

Daily job duties: The Senior IV&V Specialist reviews, evaluates, and audits software products, network and data management systems, and computer systems to ensure adherence to system performance and customer quality standards. Expert skills in quality assurance, design elements, and industry standards for data storage, data backup, continuity of operations, disaster recovery, data indexing, and data and network security systems. The Senior IV&V Specialist develops software/system testing procedures, conducts tests, analyzes results, and reports findings. The Senior IV&V Specialist certifies that all information systems have met quality requirements and applicable Government and industry standards.

Senior Video Telecommunications Engineer

Minimum education: Bachelors degree

Minimum experience: 4 years

Daily job duties: Monitors and responds to complex technical control facility hardware and software problems. Interfaces with vendor support service groups to ensure proper escalation during outages or periods of degraded system performance. Maintains VTC systems and associated hardware.

Senior VOIP Engineer

Minimum education: Bachelors degree

Minimum experience: 6 years

Daily job duties: Responsible for complex engineering and/or analytical tasks and activities associated with one or more technical areas within the telecom function such as, but not limited to, network design, engineering, implementation, or operations/user support.

SME

Minimum education: Bachelors degree

Minimum experience: 5 years

Daily job duties: Performs in specialized subject areas such as financial systems, strategic planning, systems design or engineering. Provides expert guidance and insight into specific technologies and methodologies and their application and independently plans and performs research, design assessment, development, integration and other assignments where a specific subject matter expertise is necessary.

Subject Matter Expert I

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Plans, supports and provides advisor/contributions in complex and critical efforts which include specific functional, technical, professional or policy areas of the project. Key responsibilities include: Investigating or identifying business, operational, professional and/or policy issues; conducting analysis of these issues; creating and administering training; and providing advice in support of major programs/projects.

Subject Matter Expert II

Minimum education: Bachelors degree

Minimum experience: 5 years

Daily job duties: Serves as a senior advisor to customer's executive management team in a variety of capacities. Key responsibilities include: Providing advice and expertise in competitive sourcing, outsourcing methods, conducting value chain analysis, strategic planning and process improvement methods, change enablement and management, site-selection, creating and administering training; and consolidation of operations. May serve as point of contact with the customer.

System Engineer

Minimum education: Bachelors degree

Minimum experience: 6 years

Daily job duties: Ensures the integrity, dependability and availability of systems, networks and data through planning, analysis, development, implementation, maintenance and enhancement of information systems programs, policies, procedures and tools. Implements and administers operating systems, enterprise applications and related hardware and software environments to provide reliable and timely support to system users. Defines and validates proper and reliable backup schedules to recover data in case of hardware and software failures. Researches, introduces, implements and maintains new technologies to support current and future IT operations. Applies firmware and software patches, replaces and upgrades hardware parts to maintain and support state of the art systems. Works with security personnel to implement programs to ensure that systems, network and data users are aware of, understand, and adhere to systems security policies and procedures. Controls access lists with levels of permissions and passwords. Safeguards file systems and emails against outside and inside security threads. Provides timely and reliable support to systems in case of an emergency. Participates in off-hours on-call schedule and in defining and implementing enterprise wide and IT COOP procedures.

Systems Analyst

Minimum education: Bachelors degree

Minimum experience: 8 years

Daily job duties: Establishes system development and integration methodologies and standards. Develops user requirements and ensures that business solutions are consistent with customer's strategic goals. Applies business process improvement practices to reengineer business processes, principles and methodologies. Establishes and maintains security, integrity, and business continuity controls and documentation.

Substitution Policy: 1 Year Experience = 1 Year Education